

We believe that employee benefits should go beyond traditional medical packages. In addition to WSB's traditional benefits, these benefit add-ons give staff the tools and resources they need to grow as a person and a professional.



LoanMatch is a loan payment program for staff with student loans who are unable to contribute to the full company 401k match due to financial constraints. For example, if someone is only contributing 3% to their 401k, they are missing out on an additional 2% of the company match. LoanMatch provides non-taxable retirement contributions to make up this gap based on the verified student loan payments a person makes.



WSB provides full-time staff and immediate family members a concierge health benefit through Grand Rounds. Whether you need help finding the best physician in your area, information about a new diagnosis or treatment options, or support deciding if surgery is right for you, Grand Rounds can provide the care you need.



Learn to Live is an online resource for staff struggling with mental health (stress, depression, substance abuse, sleeplessness, anxiety). Providing help anywhere, any time.



Doctor on Demand (DOD) offers TeleMedicine services to staff enrolled in a WSB medical plan. TeleMedicine provides a virtual healthcare experience to staff and their families via DOD's mobile and desktop applications.



ShareCare is WSB's fitness incentive program (included in the medical plan) that rewards staff for staying active and prioritizing their wellness.



Staff can save money via the CollegeAmerica 529 Plan; save money free from federal and, in most cases, state taxes. Whether you're saving for a child's k-12, college education, or your own continuing education, CollegeAmerica can help you succeed.



WSB provides an identity theft and pre-paid legal plan for staff as a voluntary benefit via payroll deduction. Staff have the option to select the benefit plans separately or purchase both plans together at a discounted price.



WSB has partnered with Liberty Mutual to give staff discounted rates on home and auto insurance. Staff can receive an additional 10% discount on insurance and payments can be deducted from payroll.



Full-time staff who have been with WSB at least one year, may qualify for paid parental leave benefits. Eligible staff will receive three days of paid parental leave (up to 8 hours per day) immediately following the birth or adoption of a child. Hours are prorated for employees working less than 40 hours per week. New mothers may also receive standard or enhanced short-term disability benefits.



Just when you think you've got it figured out, along comes a challenge. Whether your needs are big or small, your Life Assistance and Work/Life Support Program is there for you. It can help you and your family find solutions and restore your peace of mind.